

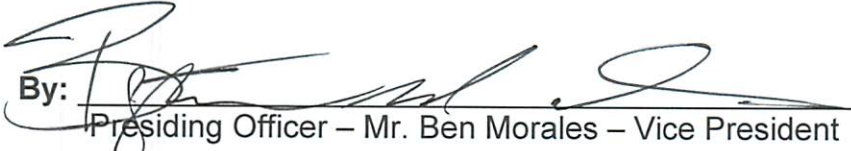


## First Amendment To the Fabens Independent District Employment Contract of the Superintendent

This document is the First Amendment to the Fabens Independent School District Employment Contract of the Superintendent Dr. Veronica Vijil originally executed and became effective as of February 11, 2019 ("Original Contract"). The provisions of this First Amendment shall modify the Original Contract with the provisions of this Amendment to be effective as of February 24, 2021. By signing this First Amendment, the School Board of Fabens Independent School District in El Paso County, Texas ("Board") and Dr. Veronica Vijil, Superintendent, ("Superintendent"), agree to the below noted changes to the Original Contract.

1. **TERM.** The term of the Original Contract as set forth in Section 1 – **Terms and Duties** is hereby extended for two (2) additional years and shall continue in effect until February 24, 2024
  
2. **Compensation.** The Superintendent's annual Salary as set forth in Section 9 – **Compensation** of the Original Contract is \$140,000.00. The Salary is increased under this Amendment by 4% in accordance with Board action taken on February 24, 2021. Accordingly, the Superintendent's annual Salary shall be \$145,600.00.
  
3. **Entire Agreement.** Except as expressly modified in this First Amendment, all terms and conditions of the Original Contract remain in full force and effect. This First Amendment, together with the Original Contract, constitute the entire agreement between the Fabens Independent School District and the Superintendent regarding the Superintendent's employment and supersedes all prior and contemporaneous agreements or understanding, whether written or oral.

**EXECUTED** as of the 24<sup>th</sup> day of February, 2021 in El Paso County, Texas

By:   
Presiding Officer – Mr. Ben Morales – Vice President

ATTEST:   
Sylvia Gonzales, Secretary

  
Dr. Veronica Vijil, Superintendent